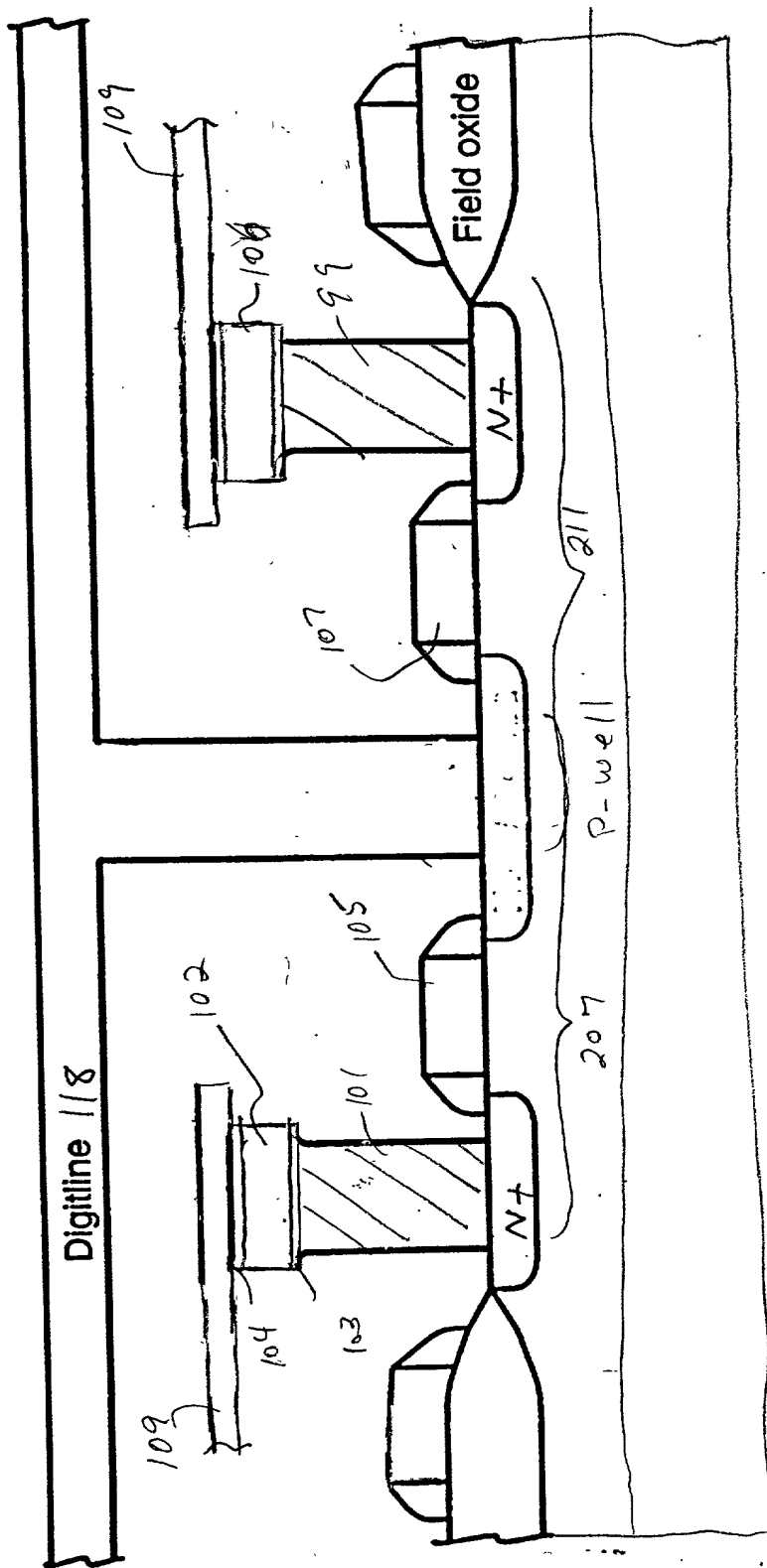
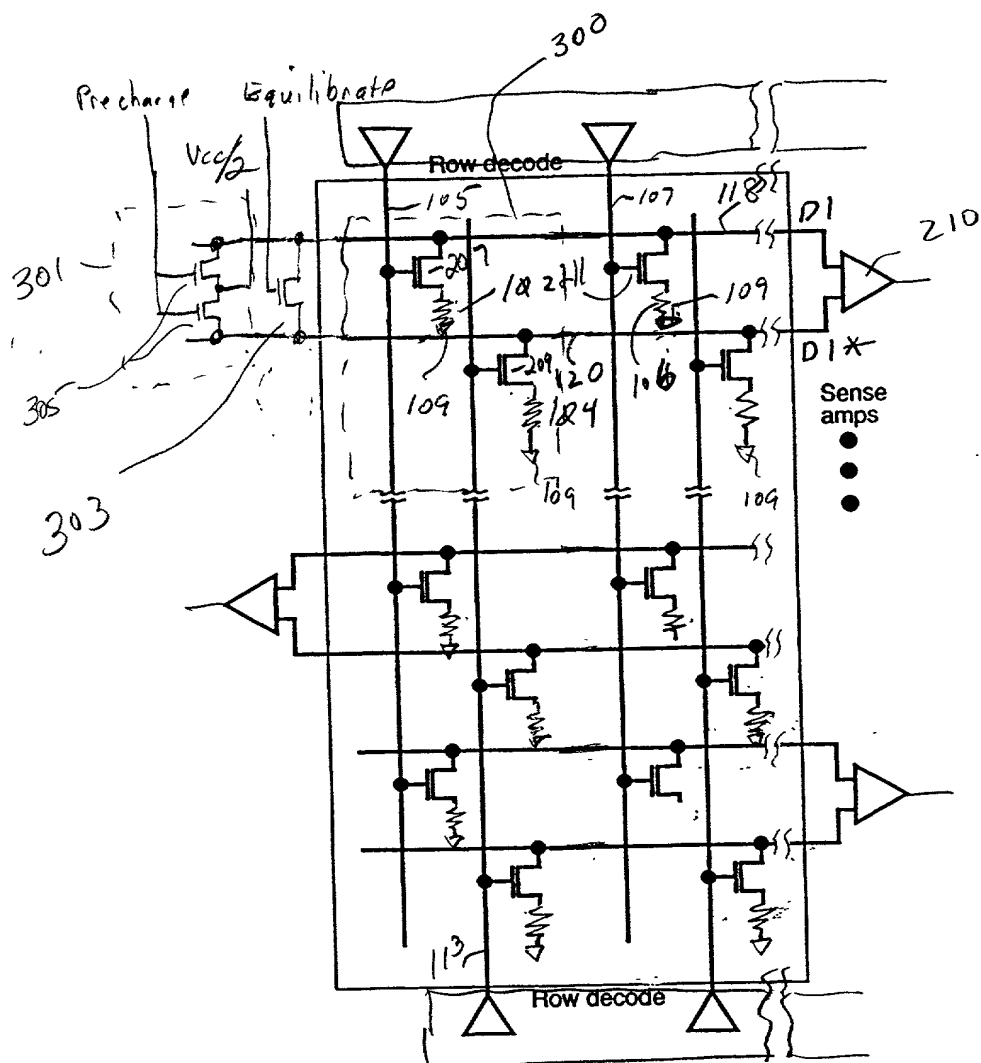


Fig. 1

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Variable	Mean	SD	Min	Max
Age	34.5	10.2	21	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	9	16
Income	15.2	8.5	5	35
Health status	0.8	0.4	0	1
Stress level	3.2	1.5	1	5
Life satisfaction	4.5	1.2	3	6
Work engagement	3.8	1.0	2	5
Organizational commitment	4.2	1.1	3	5
Job satisfaction	4.0	1.0	3	5
Turnover intention	1.5	0.8	0	3
Organizational citizenship behavior	3.5	1.0	2	5
Employee well-being	4.8	1.0	3	6
Work-life balance	3.0	1.2	1	5
Job security	4.0	1.0	3	5
Organizational support	4.5	1.0	3	5
Supervisor support	4.2	1.0	3	5
Peer support	4.0	1.0	3	5
Work environment	3.8	1.0	2	5
Job design	3.5	1.0	2	5
Workload	3.0	1.0	2	5
Time pressure	3.2	1.0	2	5
Role conflict	3.0	1.0	2	5
Role ambiguity	3.0	1.0	2	5
Resource availability	3.5	1.0	2	5
Organizational culture	4.0	1.0	3	5
Leadership style	3.8	1.0	2	5
Communication	3.5	1.0	2	5
Team dynamics	3.8	1.0	2	5
Organizational change	3.5	1.0	2	5
Organizational innovation	3.8	1.0	2	5
Organizational performance	4.0	1.0	3	5
Organizational reputation	4.2	1.0	3	5
Organizational identity	4.0	1.0	3	5
Organizational strategy	3.8	1.0	2	5
Organizational structure	3.5	1.0	2	5
Organizational processes	3.8	1.0	2	5
Organizational systems	3.5	1.0	2	5
Organizational technology	3.8	1.0	2	5
Organizational infrastructure	3.5	1.0	2	5
Organizational resources	3.8	1.0	2	5
Organizational capabilities	3.5	1.0	2	5
Organizational competencies	3.8	1.0	2	5
Organizational knowledge	3.5	1.0	2	5
Organizational memory	3.8	1.0	2	5
Organizational learning	3.5	1.0	2	5
Organizational innovation	3.8	1.0	2	5
Organizational performance	4.0	1.0	3	5
Organizational reputation	4.2	1.0	3	5
Organizational identity	4.0	1.0	3	5
Organizational strategy	3.8	1.0	2	5
Organizational structure	3.5	1.0	2	5
Organizational processes	3.8	1.0	2	5
Organizational systems	3.5	1.0	2	5
Organizational technology	3.8	1.0	2	5
Organizational infrastructure	3.5	1.0	2	5
Organizational resources	3.8	1.0	2	5
Organizational capabilities	3.5	1.0	2	5
Organizational competencies	3.8	1.0	2	5
Organizational knowledge	3.5	1.0	2	5
Organizational memory	3.8	1.0	2	5
Organizational learning	3.5	1.0	2	5



2x2

Fig. 2

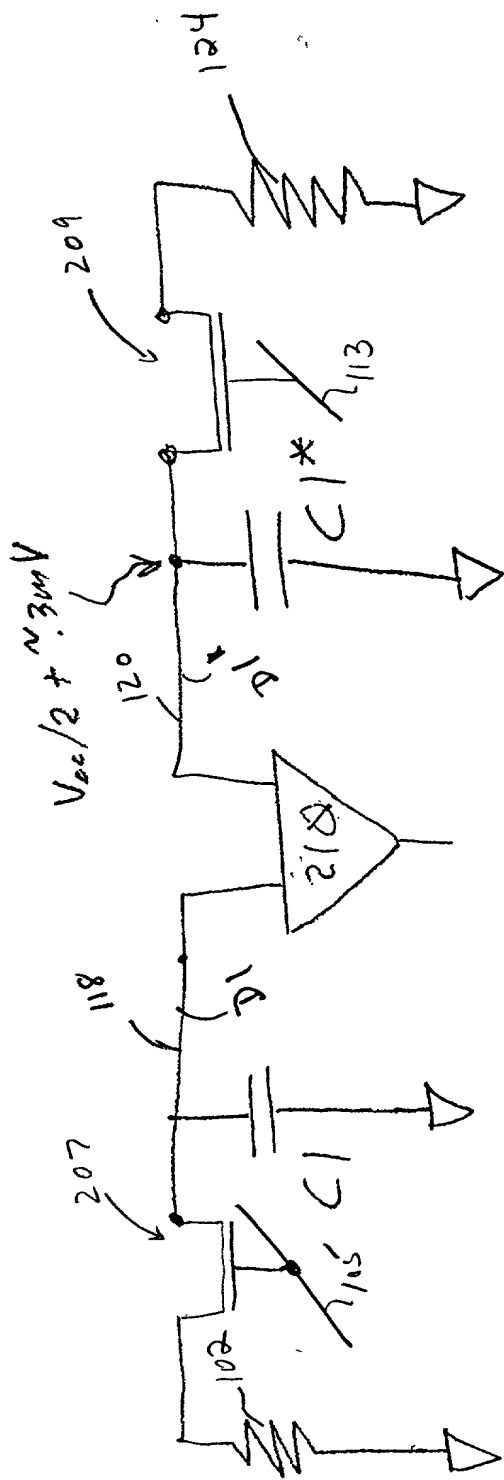


Fig. 3

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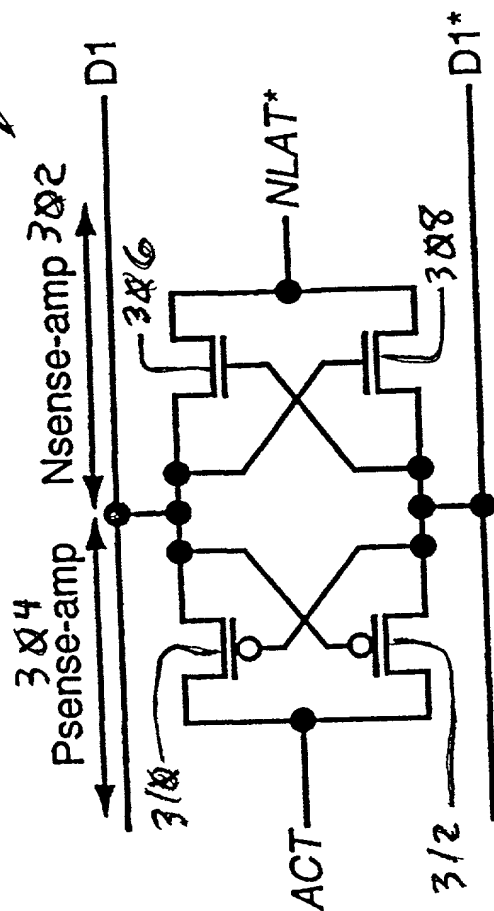


Fig. 4

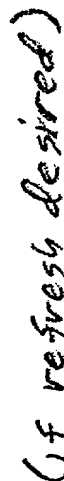


Fig. 5

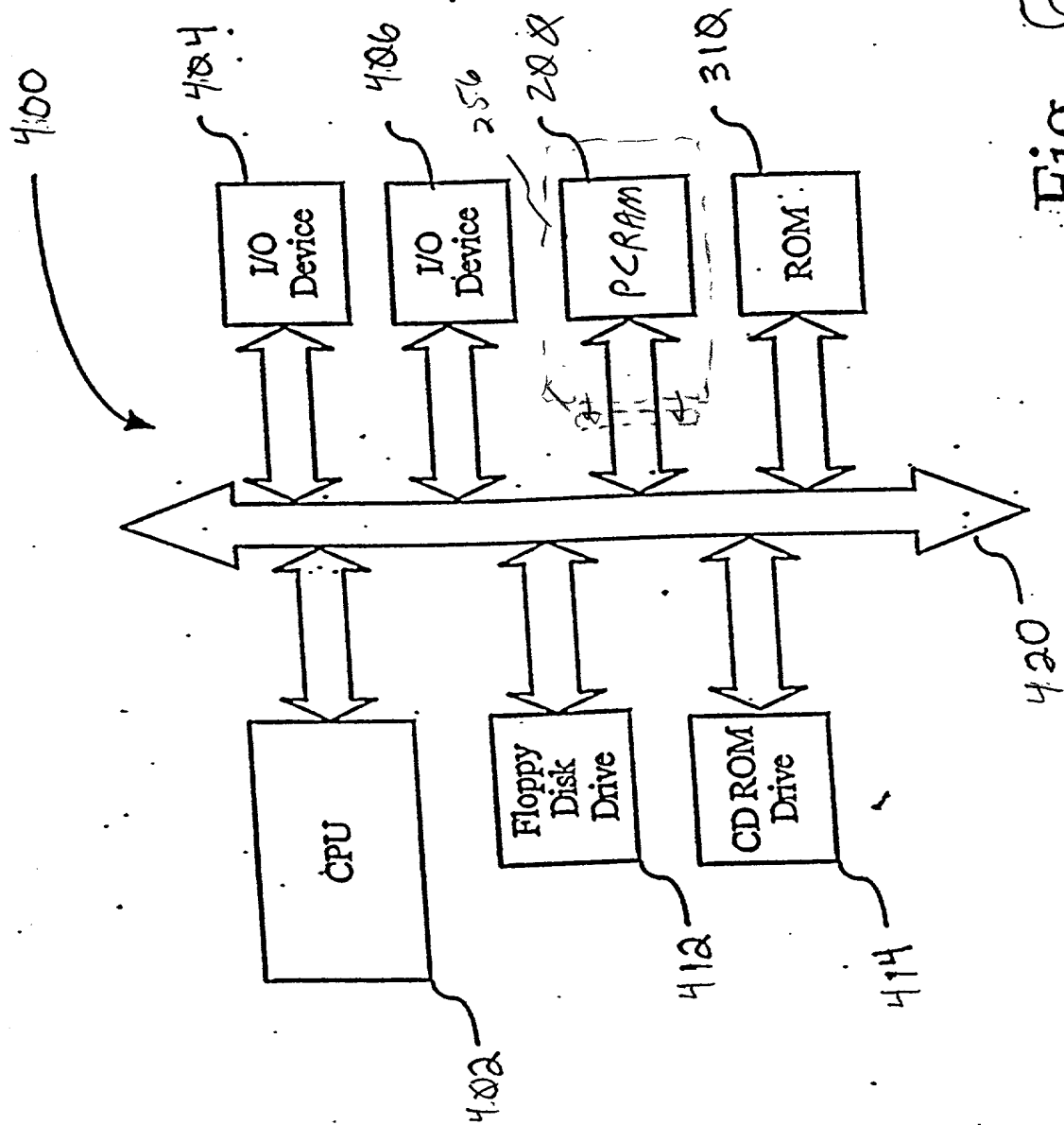


Fig. 6